





Call Us Now: (800) 829-7110



It's time for MRCI's 4th annual Summer Ticket Giveaway! We're giving away tickets to The Minnesota State Fair and Fandango gift cards. We have 50 sets of tickets (4 tickets per set) for the State Fair, which runs from August 21st to September 1st. We also have 50 Fandango gift cards (\$50) that can be used for movie tickets.

Enter for your chance to win prior to August 5th. One entry per household, please. Additional entries will not be considered.

Enter the giveaway

SEIU Contract Updates

2025 brings about another Collective Bargaining Agreement (CBA) on behalf of SEIU members. The programs that fall under the CBA are Consumer Directed Community Supports (CDCS), Consumer Support Grant (CSG) PCA Choice and Community First Services and Supports (CFSS).

In 2025, workers will see the addition of a holiday, December 25th. Starting January 2026, the tiered wage structure will increase for the tiers with the wage floor remaining at \$20/hr.

For more information on SEIU benefits please visit their website linked below, or call the member action center at: **651-294-8100** or **800-828-0206** OR email: mac@seiuhcmnia.org

SEIU Website

DSP Recognition

Direct Support Professionals (DSP's) are a pillar of Disability Services. They serve a crucial role in the lives of those they serve at MRCI, and we want to recognize them!

Please click the button below to nominate a DSP. We will randomly select one

DSP a month and present them with a certificate and small gift.

DSP Appreciation Submission

Congratulations to last months winners! We celebrated the incredible work of **Janey Ingersoll**, *Adult & Disability Case Managei*, and **Holli Courteau**, *DSP*.

Thank you both for all you do! We appreciate your hard work and dedication.







Care Force Incentive Bonus

Back in June, MRCI received notice regarding the Care Force Incentive Bonus and additional information needed to be submitted by July 12th. MRCI has completed the additional requirements and is waiting for the next step. Providers have been instructed all payment for eligible workers will be delivered in August 2025. From there MRCI will have 45 days to make payments to the approved eligible workers. MRCI will notify all workers within the upcoming weeks who have been approved or denied. As previously mentioned, MRCI applied on behalf of workers who were eligible in 2024 per the Care Force Incentive Bonus eligibility requirements in 2024.

Please remember, MRCI applied for all eligible workers according to the guidelines of the Care Force Incentive Bonus, **MRCI did not make any determination on who is or is not eligible for the bonus.** Within the next 30 days, MRCI is required to provide additional information to DHS for payment to be issued.

MRCI strongly encourages you to share this information with your workers. MRCI will communicate to all workers once we have confirmation of payments. We understand this has been a long drawn-out process, we hoped to have this completed by now. According to DHS the applications for workers exceeded their expectations and it took longer to compete the verification

process than they originally anticipated.



2025 Payroll Calendar

Visit our website to view the dates and download a PDF copy.

Visit our website

Weekly reminder signup

Would you rather...

swim in a pool

swim in a lake

Last month we asked if you'd rather have a pet dog or a pet cat, and the results are in! The majority voted for **dog** (69.8%), and **cat** took 30.2%. Stay tuned for the results of the next 'would you rather'!



DIRECTOR OF UNIT BASED SERVICES -

Duration at MRCI: 6 years

What's a fun fact about you? Yellow is my favorite color

What are your hobbies outside of work? Spending time with my family, reading, and going to concerts

What's #1 on your bucket list? Visiting New York during the holidays



"I've been with MRCI for 6 years, but have worked in the disability services field for 10 years. I have a passion for ensuring people get the services they deserve to support their needs. In my personal life, I have 3 kids that my husband and I stay very busy with. I also enjoy staying active in the community with various organizations."

Thank you for all you do, Brittney!

2025 Training Schedule

Each year MRCI is required to assign training to all workers under the 245D programs of **Individualized Home Supports (IHS)**, **Respite**, **Host Home**, **Night Supervision**, **and Homemaker**. Below is the calendar of when the training will be assigned.

Training is assigned in the beginning of the month and is due by the last day of the month. If your worker does not complete the training they will be temporarily suspended and **not able to clock in or out** through the app, or be paid for the time worked until complete.

If you have questions regarding the completion of the training you can connect with our program staff at 800-829-7110.

Month: Subjects:

June 8 Hour Core

Homemaker Only

August Client Rights

September Positive Supports Rule

October CSSP-A Review, Person-Centered Planning

Homemaker Staff Under the 245D Programs: MRCI is now including the Positive Support Rule training annually. The training has been assigned, please log in and complete by the end of November.

Follow us on Facebook

Every Wednesday, we share photos sent to us by clients and families that define what self-direction means to them. You'll also find important updates, helpful articles, announcements, and more.



Like our page so you don't miss out!

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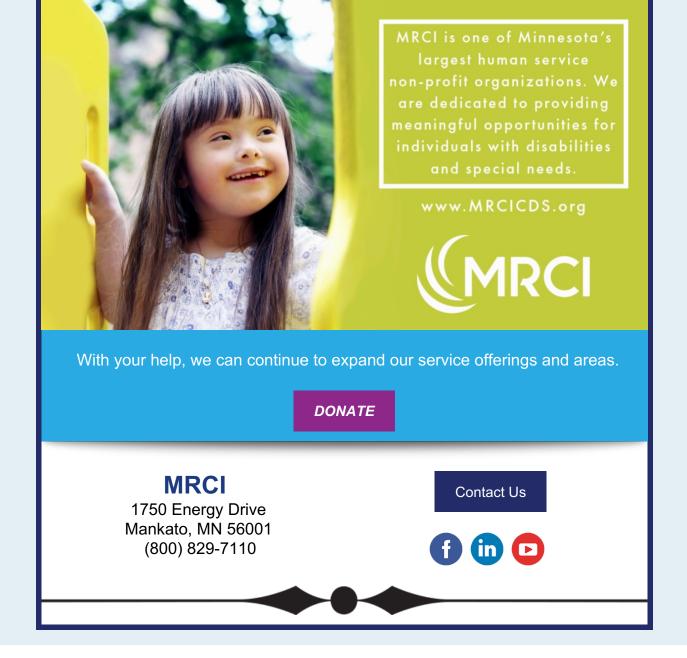
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