



MRCI is a 2025 Top Workplace!

MRCI is proud to be named a Star Tribune Top Workplace of 2025! This recognition is based solely on employee feedback gathered through a third-party survey.

The survey uniquely measures several aspects of workplace culture that are critical to organizational success, including how employees feel about being respected & supported, enabled to grow, and empowered to execute.

We are honored to receive this reward, and even more honored that MRCI employees are happy with the workplace culture that our leadership teams work hard to nurture.

[Top Workplaces](#)[Open Roles](#)

Candlelight Vigil for Speaker Emerita Melissa Hortman and her husband, Mark

A candlelight vigil will be held **this evening, June 18th, from 8-9:30pm** on the steps of the MN State Capital building in St. Paul. The general public is invited to join in honoring the late Speaker Emerita Melissa Hortman and her husband, Mark.

For more information, please refer to [MOHRs website](#).

Our hearts go out to Senator John Hoffman and his wife, Yvette. Our best wishes for a timely recovery.

Medical Assistance and MinnesotaCare Fee-For-Service Member Handbook

Minnesota Health Care Programs published a handbook for members with coverage through Medical Assistance fee-for-service or MinnesotaCare fee-

for-service. This handbook gives members information about who to call with questions, details on covered services, member rights and responsibilities and more.

[Handbook](#)

PTO Balance Cap

PTO Balances over 80 hours will be reset following the pay period ending 6/28/2025. Per the collective bargaining agreement, an employee “may carry over up to 80 hours of PTO from one State fiscal year to the next”. The State fiscal year ends June 30 meaning any PTO hours over the 80 hour cap will be lost. All PTO requests must be submitted with the pay period ending 6/28/2025 (on the payroll due date of 6/30/2025).

Please Note: PTO benefits are for workers under the Consumer Directed Community Supports (CDCS), Consumer Support Grant (CSG), Community First Services and Supports (CFSS) and PCA Choice programs.

The PTO Timesheet can be found below. You'll also find instructions for logging into ADP to check PTO balance. Please connect with your program specialist if you have any questions.

[PTO Timesheet](#)

[CDCS/CSG ADP
Login](#)

[PCA Choice ADP
Login](#)

DSP Recognition

Direct Support Professionals (DSP's) are a pillar of Disability Services. They serve a crucial role in the lives of those they serve at MRCI, and we want to recognize them!

Please click the button below to nominate a DSP. We will randomly select one DSP a month and present them with a certificate and small gift.

[DSP Appreciation Submission](#)

Congratulations to last months winners! We celebrated the incredible work of **Sherry Rapking**, *Case Manager with Blue Earth County*, and **Jim Noding**, *DSP*.

Thank you both for all you do! We appreciate your hard work and dedication.

Care Force Incentive Bonus

On June 12th MRCI received notice regarding the Care Force Incentive Bonus that we applied for back in October of 2024. At this time, we are going through the response from DHS that indicates which workers have been approved or denied.

Please remember, MRCI applied for all eligible workers according to the guidelines of the Care Force Incentive bonus, **MRCI did not make any determination on who is or is not eligible for the bonus.** Within the next 30 days, MRCI is required to provide additional information to DHS for payment to be issued.

Then, DHS will distribute the funds to MRCI. Once MRCI receives the bonus dollars from DHS, MRCI is required to pay within 45 days. Also, within the next 30 days, MRCI will send notice to all workers on DHS' determination as well as who to contact if the workers feels the determination is incorrect.

We will continue to share information and updates as they come.

Happy Juneteenth!

To learn more about the significance of this holiday, check out this article published by the Smithsonian.

Juneteenth



MRCI Payroll Calendar 2025

PAGE 1

See Dates for Time Restrictions
 * See Dates for Time Restrictions
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Work week is Sunday through Saturday. More than 40 hours per work week = Overtime.

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Jan-25

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
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Apr-25

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Feb-25

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May-25

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Mar-25

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Pay Period

Pay Period	Pay Date
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05/02/29 - 05/09/29	05/10/29
05/09/29 - 05/16/29	05/17/29
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Would you rather...

have a pet dog

have a pet cat

Last month we asked if you'd rather have telepathy (the ability to read minds) or have telekinesis (the ability to move things with your mind), and the results are in! The majority voted for **telepathy (56.3%)**, and **telekinesis** took **43.8%**. Stay tuned for the results of the next 'would you rather'!

EMPLOYEE SPOTLIGHT

Ruth Jensen

PAYROLL SPECIALIST



Duration at MRCI:
5 years

What are your hobbies outside of work?
Crafts and crocheting. Spoiling my two calico cats. Watching grandkids participate in activities and sports.

What's #1 on your bucket list?
Vacationing in Australia, then retiring somewhere above 70 degrees.

"I am blessed with family - at home, and at MRCI!"

Thank you for all you do, Ruth!

2025 Training Schedule

Each year MRCI is required to assign training to all workers under the 245D programs of **Individualized Home Supports (IHS), Respite, Host Home, Night Supervision, and Homemaker**. Below is the calendar of when the training will be assigned.

Training is assigned in the beginning of the month and is due by the last day of the month. If your worker does not complete the training they will be

temporarily suspended and **not able to clock in or out** through the app, or be paid for the time worked until complete.

If you have questions regarding the completion of the training you can connect with our program staff at 800-829-7110.

Month:

Subjects:

June

HIPAA/Data Privacy, First Aid

June

Homemaker Only

8 Hour Core

August

Client Rights

September

Positive Supports Rule

October

CSSP-A Review, Person-Centered Planning

Once per year

CSSP-A/IAPP Annual Review

Homemaker Staff Under the 245D Programs: MRCI is now including the Positive Support Rule training annually. The training has been assigned, please log in and complete by the end of November.

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Every Wednesday, we share photos sent to us by clients and families that define what self-direction means to them. You'll also find important updates, helpful articles, announcements, and more.

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Share Your Story



Visit us on Facebook



Share your Story



MRCI is one of Minnesota's largest human service non-profit organizations. We are dedicated to providing meaningful opportunities for individuals with disabilities and special needs.

www.MRCICDS.org



With your help, we can continue to expand our service offerings and areas.

DONATE

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Mankato, MN 56001
(800) 829-7110

Contact Us





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